

Community

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“We are grateful for the generosity of Viatris colleagues and the company’s match of those contributions to provide critically needed health essentials to people living through crises.”

— **Thomas Tighe**
Direct Relief President and CEO

Working with partners like Direct Relief to give back to our communities is something colleagues at Viatris take seriously – and often, personally. Just as global societal issues, the environment and the strength of our workplaces are vital to human health, so too is the wellbeing of our communities. People can truly be empowered to live healthier when their communities are thriving. We support communities across the globe in many ways, including through emergency outreach, volunteering and in-kind and monetary donations.

In 2022, we donated more than 450 million doses of medicines for humanitarian needs through our partners around the world. Also, we set out to identify and support organizations that are addressing some of the world’s persistent challenges, which include the continuing impacts of the COVID-19 pandemic, aid to those impacted by conflict, growing disparities in access to healthcare, increasing effects of climate change and water crises. According to the World Health Organization, globally, more than 2 billion people live in water-stressed countries¹ while as many as 828 million people are at risk of hunger.²

We donated a total of \$1 million in aid to support access to healthcare, food security and water stewardship in communities around the world through four organizations: Direct Relief, World Central Kitchen, WaterAid and World Food Programme, the U.S. partner of the United Nations World Food Programme.



Partnerships are essential for meaningful impact, and in that spirit, Viatris is proud to support organizations committed to causes that enable people to access fundamental human needs, manage determinants of health and improve their quality of life.

Supporting Communities During the Ukraine Crisis

In February 2022, as the gravity of the situation in Ukraine deepened, a dedicated, multifunctional Viatris team worked around the clock to bring their colleagues in Ukraine to safety. Leaders from regional and global teams moved swiftly and decisively, sending an important message that was felt throughout the company: Our people and patients are the top priority. We are always stronger together. And when crisis strikes, you are not alone.

The team in Ukraine had been encouraged to download messaging apps and set up contact groups so that Viatris’ Global Security team could locate them if they needed help. Some were sheltering in basements or running out of food and water. To secure payroll, the accountant in charge of Ukraine had to find creative solutions to access the Viatris office in Kyiv due to shelling in the surrounding area. Advance salaries were provided to people to assist with their evacuation. Later, the company also sent an additional stipend and figured out how to get it to people who were in transit.



In response to the millions of people forced to flee their homes in Ukraine in 2022, Viatris teams in Poland created materials in Ukrainian so that displaced residents coming to the country could find needed over-the-counter medicines for both adults and children.

Sources

¹[WHO Fact Sheets](#)

²[WHO: UN Global Hunger Numbers](#)

As the crisis in Kyiv and surrounding areas deepened and hostilities escalated, the company devised a way to help colleagues evacuate and was aware of the need to expedite decisions, actions and responses as well as the emotional support people have continued to need throughout the crisis.

On the ground in Ukraine, colleagues mobilized to help each other. When the company sent a vehicle packed full of food and other supplies to take people out of the country, some Ukrainian employees volunteered to help navigate the unfamiliar streets. Those who crossed the border out of Ukraine worked to give humanitarian aid to those who chose to stay behind.

In coordinated partnership with others, colleagues were picked up and moved; some to other parts of Ukraine, others to neighboring countries. In total, Viatris evacuated 155 people and relocated 82 more at the onset of the conflict.

In Europe, particularly countries bordering Ukraine, Viatris employees worked to welcome the influx of people crossing over to safety. Some opened their homes. Others gathered humanitarian supplies and brought them to refugee camps or volunteered to drive their colleagues to new locations.

We donated hundreds of thousands of doses of medicines to Ukraine through Direct Relief, our long-term partner and the largest supplier of medicines to Ukraine. Our colleagues also contributed financially in a company-wide campaign, which Viatris matched to double their donation.



— **Olena Ternova**
A native of Ukraine and Viatris' Head of HR, Emerging Markets, Viatris

"I'm proud of the resilience of the people in Ukraine. And I'm really touched with the way the Viatris leadership and community made it a priority to support the people in my country during these horrific events."



Humanitarian Response to Türkiye and Syria

In the wake of earthquakes that devastated parts of Türkiye and Syria in February 2023, Viatris and colleagues provided funds, medicines and supplies to the resulting humanitarian crisis in the region. This includes donations to Direct Relief through an online company portal which Viatris matched.

Direct Relief has been recognized by the Turkish authorities as a trusted partner in the coordination of pharmaceutical donations from outside of Türkiye, and as such, Direct Relief is working closely with the Turkish Ministry of Health to meet the urgent needs. For Viatris, this means that we have an established pathway to donate towards both Türkiye and Syria via Direct Relief. As the needs continue to be great, Viatris and our colleagues continue to look for ways to support.

Addressing Local Needs

In addition to our global support, we rely on our colleagues around the world to identify needs in their communities and respond locally. These efforts can include volunteering or donations, either monetary or in-kind, and reinforce our commitment to our philanthropy pillars: health, education and community.

Health

We see access as sustainably delivering high-quality medicines and health solutions to people, regardless of geography or circumstance.

That includes partnering in China with communities, retail customers and HCPs on the Direct Train chronic disease screening project. Supported by the National Health Commission and local governments, the project provided health checks for approximately 6,000 people and patient education to about 300,000 patients. We have also worked in Germany to support buying new equipment for therapy rooms for Haus Schutzengel, an institution for socially disadvantaged cystic fibrosis patients and their families. Viatris Canada partnered with Cystic Fibrosis Canada to support their annual walk to raise money to support those living with the disease.

And the Viatris team in Australia supported several charities throughout the year, including a bandana sale to benefit Canteen, an organization for young people with cancer, and a continuing partnership with Red Cross Lifeblood. In 2022, the team made 208 blood and plasma donations equating to more than 620 lives saved.



In Bulgaria, our team supported a crisis center in Pernik for victims of domestic violence and trafficking through the purchase of a stove, hood and two air conditioners. In addition, colleagues donated food and additional materials for the crisis center and transitional housing.

Education

We support creating and providing awareness and access to information so that people can be more empowered in every aspect of their lives.

This support includes working in Istanbul, Türkiye, to support the Community Volunteers Foundation, or Toplum Gönüllüleri Vakfı (TOG), to complete a school renovation project that benefitted 1,800 students. We also participated along with TOG in the 44th Istanbul Marathon, which raised money for the educational needs of more than 1,200 students.



In Spain, we are the main sponsor with the University Francisco de Vitoria of training for oncology residents throughout the country with the targeting increasing the effectiveness of consultations and empowering patients to make shared decisions through the development of psycho-oncology strategies to communicate bad news. We support similar programs in Brazil, where we partner with the Brazilian Society of Geriatrics on 16 classes to prepare HCPs on dealing with topics related to end-of-life issues.

Viatris supports and serves on the board of 131 and Counting, a U.S.-based nonprofit with a mission of increasing the number of women serving in the U.S. Congress and senior policymaking roles.

Community

We seek to foster health around the world by volunteering our time, resources and talents to organizations that support communities where we live and work.

Our community efforts reflect the diverse needs around the globe. In Spain, we launched the Viatris Spain Forest, a local volunteer reforestation program that will help restore a wooded area in the north of Madrid city through the planting of oak, pine and elm trees.



In Egypt, we initiated “Via-give,” an employee-driven clothing drive to benefit a clothing bank in Egypt. In Greece, Viatris colleagues collected food and other first-line essentials for Theofilos, an organization supporting families in need. During this four-week project, 54 boxes were assembled, and the team managed receiving, screening, separating and packing all goods that were donated. And in West Virginia, U.S. and Puerto Rico, we took part in United Way activities that included an annual day of volunteering at various nonprofits.

As a business supporter of the Irish Clean Coasts program, our team in Ireland created tangible and immediate improvements during our Little Island beach cleanup.



Approximately 290 Viatris colleagues participated in the Run In Lyon race in France. Together, they ran 4,080 kilometers to support the Association Petits Princes, which helps fulfill the dreams of seriously ill children and teenagers.

Creating Access Through Partnerships

We value long-standing partners like Direct Relief, AmeriCares and Heart to Heart International (HHI), which help us get donated medicines to communities in need. In 2022, we donated more than 450 million doses of medicines around the world through these and other partners.

We were also recognized by Heart to Heart International with its Gary B. Morsch Humanitarian Award. HHI works to improve health access and provide critical medical aid to people in need throughout the world. The award was given in recognition of the contributions Viatris and our legacy companies have made to the organization during our close to 20-year partnership. During that time, the aid we donated has accounted for about 60% of HHI's lifetime total amount of aid delivered and has been distributed to 345 partners in 82 countries. In 2022, HHI sent more than USD \$37 million in medication donated by Viatris to help address the crisis in Ukraine.



Another longtime partner, SBP, celebrated the milestone of its 250th home repaired since Hurricane Maria in 2017. Viatris attended the celebration along with homeowners and representatives from SBP, a U.S.-based not-for-profit organization dedicated to shrinking the time between disaster and recovery for low-income survivors. Viatris' partnership with SBP began with a grant to assist flood-impacted families in West Virginia and has grown over the years in response to other natural disasters. Viatris also serves as the founding champion of SBP's Got Your Back Fund, an initiative that prioritizes rebuilding, repairing and performing modifications on homes for low-income U.S. veterans living with disabilities in disaster-impacted communities across the U.S.

Viatris was also once again the lead sponsor for the Congressional Women's Softball Game in 2022 in Washington, D.C. The game unites women Members of Congress and the women of the DC Press Corps to play in support of the Young Survival Coalition, an organization dedicated to addressing the needs of young adults impacted by breast cancer.

“Viatris has given more than \$3 million to SBP to help rebuild the homes of families impacted by disaster, including our first major contribution that helped us establish and carry out our recovery work in Puerto Rico. With the help of Viatris, we are helping people return to their homes and rebuild their lives.”

— **Zack Rosenberg**
SBP Co-Founder and CEO

Expanding Care in South Africa

In the South African town of Diepsloot, Johannesburg, two healthcare clinics served the growing community of about 300,000. The nonprofit Rhiza Babuyile saw a need to ease the public health burden and offer an accessible, affordable alternative for residents and asked Viatris to help. As one of the primary sponsors, we donated more than US \$200,000 for the establishment of a state-of-the-art community clinic.

The facility has the latest in primary healthcare technology, including a 3D sonar machine, advanced technology for prenatal care and telemedicine services. Patients can consult a doctor five days a week, unlike at public facilities, which typically only provide access to a general practitioner on certain days of the week and require people to wait in long lines.

Through a partnership with the Gauteng Department of Health (DOH), the clinic will be assisting the government with its child immunization program, family planning services for young women and the ongoing COVID-19 vaccine roll-out. Rhiza Babuyile has been involved in assisting the government through its various community health programs, and the clinic will be a continuation of that, which will also include the provision of medicines for acute and chronic illnesses to stock the clinic's dispensary.

The clinic recently reached a milestone of treating 5,000 patients, and Viatris is proud to have been a major contributor to this success. Plans are already underway to expand the clinic, with an emergency room and other enhancements opening in 2023.



“The financial support received from Viatris has enabled Babuyile Community Development to build a first flagship clinic in Diepsloot which is presently servicing 1,500 patients per month and employing 15 people. The model allows patients to pay minimum fees which are used to cover clinic overheads with the support of Department of Health covering 70% of cost of medications.”

— **Rodney Makube**
COO, Rhiza Babuyile

Promoting Science, Innovation and Education

Buoyed by our scientific and medical expertise to address evolving healthcare needs, we recognize the importance of supporting the scientific community at all levels.

- Viatris' Emerging Markets region was the title sponsor of the Metrodora Awards, which was organized by the International Alliance of Patients' Organizations (IAPO) and the Patient Academy for Innovation and Research (PAIR). These prestigious awards recognize women leaders and innovators in science and medicine across Asia, Latin America, Africa, Russia/CIS and the Middle East. Our involvement for the second year running demonstrates our commitment to empowering women leaders and innovators in science and medicine by creating opportunities that recognize their contributions.



- Viatris continued its STEMCARE partnership with West Virginia University to develop and implement programming to instill a growth mindset in West Virginia's youth through the personal application of problem-solving skills gained from science, technology, engineering and math (STEM).



- Members of Viatris' Respiratory team in Dublin, Ireland, performed science experiments with primary school students in celebration of Science Week in November. The goal of the week is to inspire young people to pursue careers in STEM. The team performed several experiments using easily accessible items like soap, turmeric and cabbage.
- The Sydney University Pharmacy Association hosted an Industry Information Night to connect students with members from the pharmaceutical industry, including Viatris. Australia's ties to education continued with a networking event with Griffith University, joining industry partners and engaging with students on careers in forensic sciences, as well as Carole Park hosting a four-day work experience program.
- Viatris Taiwan held a signing ceremony for a memorandum of understanding on industry-university cooperation with National Yang Ming Chiao Tung University. By partnering with this top research institution, they will launch the [future pharmacy talent training program](#) to offer hands-on collaboration with young professionals.
- To increase the visibility of Viatris France for students in health and science jobs, Viatris' team in Chatillon, France, contributed to a session where students participated in a mockup of a company environment. This Mini Enterprise session was attended by over 100 students and mentored by 15 professionals.

Caring for Children with Sesame Workshop

In 2022, through the second year of a partnership with Sesame Workshop, we provided new resources to support the social and emotional needs of families grappling with the impact of the COVID-19 pandemic. Building on global resources launched in 2020, the new phase included five new videos featuring beloved Sesame Street characters like Elmo and Grover as they learn to handle big changes, hold mindful moments, take care of themselves and their loved ones and so much more. In all, five videos for children – and five accompanying short videos for caregivers – were released through the year in languages including English, Spanish, Arabic, Hindi and Korean.



Supporting Communities in India

Our robust corporate social responsibility efforts in India span a wide variety of programs related to health, education and the environment.

In India, one in nine people are likely to develop cancer in their lifetime, and the incidence of cancer is continuing to increase.¹ One of our community programs seeks to address this trend through educating healthcare professionals in the diagnosis and treatment of cancer so that services are more readily accessible to more people. The Affordable Cancer Care program in collaboration with Tata Memorial Center Cancer Institute was started in 2020 and operates in more than 15 districts to facilitate mass cancer screenings, early detection and treatment.

In 2022, we expanded the program in Punjab, Andrapradesh, West Bengal and Nagaland through training sessions for approximately 200 general physicians. We also expanded the program in Maharashtra so that more healthcare professionals could bring cancer services to patients in district hospitals. We supported training for 229 medical and paramedical staff, 700 community health workers and 40 doctors and nurses at Tata Memorial Hospital.



An estimated 104 million people, or 9% of India's population, live in densely populated settlements marked by substandard housing, lack of access to clean water and power and severe poverty.²

For the children in these settlements, the obstacles to a healthy and successful future are large, and opportunities for education are limited. Children routinely lack support to seek an education and, if they do, often drop out because of lack of access to basic hygiene and toilet facilities.

To help address this gap, Viatris supports a special supplementary education program for children in Hyderabad called Akshay Vidya, run by the Ekalavya Foundation. The program provides education to students in school and to those who have dropped out through special learning centers established in their communities. The centers offer evening classes with trained tutors and provide smartphones for groups of students to facilitate continuous learning and monitoring.

Viatris initially supported 20 centers covering approximately 600 students. But because of the success of the centers, the program was expanded to 40 centers with approximately 1,200 students. The tutors often hail from the local community to earn trust among the students and showcase local role models. The learning centers also have become safe havens that offer comfort to some children and adults.

The Ekalavya Foundation was established in 2006, and its Akshaya Vidya project to promote education for children living in disadvantaged communities was launched in 2011. The program includes academics, extracurricular and co-curricular activities, health, hygiene, culture and other topics with the goal of helping children develop and become a part of modern society.



Sources

¹[Cancer incidence estimates for 2022](#)

²[World Population Review](#)

Other programs in India in 2022 included:

Healthcare

Constructed an additional hospital building for General Hospital, Dhar, Indore, which benefits more than 10,000 people every year.

Donated 10 cardiac monitors and one defibrillator to Gunam Hospital, Hosur, Tamilnadu, which has benefitted about 420 patients to date.

Donated medical equipment to Primary Health Center, Sabbavaram, Vishakhapatnam, which benefits more than 10,000 people every year.

Screened for free more than 6,000 people using the Mobile Liver Clinic in partnership with the Institute of Liver and Biliary Sciences.



Education

Supplied an inverter, batteries, 2,000 computer systems and other accessories to approximately 500 students at the Primary Health Center, Poosapattirega and the Police Welfare School, Vizianagaram.

Constructed and donated two classrooms and furniture for the Government Higher Primary School, Doddakannelli, Bangalore, benefitting 650 students.



“I am proud of the important work Viatris does to build more resilient communities across India where I live and work, as well as around the world.”

— **Michelle Dominica**
Head of India CSR and Administrative Services, Viatris

Community Welfare

Constructed purified drinking water facilities for the B Hosahalli and Neraluru villages in Bangalore, which will benefit approximately 1,800 people. Constructed and handed over two purified drinking water facilities for Gumpam and Kovvada, Vizianagaram, which benefits more than 1,200 people from 300 families.



Encouraged farmers to adopt organic farming methods to improve soil health, reduce water use and mitigate air pollution at Anneswara Panchayath, Bangalore. The program benefits more than 1,200 people from 315 households and 670 acres of land.

